



*Defend the Base
Accept Follow On Forces
Take the Fight North*



8th Fighter Wing Equal Opportunity



MSgt Ricky L. Gennie II
Director



SSgt Tiffany R. Delgado
NCOIC

MISSION

Our mission to ensure to provide timely, fair, and impartial services to Airmen & Guardians (military or civilian) such as complaint processing, outreach, EO-related training & education, assistance through alternative dispute resolution (ADR), & other related services to create a positive human relations environment.

BASIS OF DISCRIMINATION, FILING, & TIMELINE

Military members have two options for complaint filing, an informal complaint (no timeline) or formal complaint (within **90 duty days** of the alleged incident) & must contact the EO office within specified timelines if they feel they have been discriminated against based on race, color, religion, national origin, sex (including pregnancy), sexual orientation, or harassed (including sexual, bullying, & hazing).

Civilian employees must contact the EO office within **45 calendar days** of the alleged incident if they feel they have been discriminated against or harassed based on race, color, religion, national origin, sex (including pregnancy & sexual orientation), disability (mental or physical), age (over 40), genetic information, or retaliation (prior EO activity).

SERVICES OFFERED

Complaint Resolution
Mediation/Facilitation
Commander's Call Briefings
Human Relations Education
Focus Groups
Informal Lectures/Discussions
Proactive Consultations

CONTACT INFORMATION

8 FW/EO
Bldg. 511, Ste. 105 & 111
Monday - Friday, 0830-1630 hrs.
DSN: 782-4053 /1045 Comm:
315-782-4053/1045
Email: y38FW.ME@us.af.mil
AF EO 24 hr Hotline 1-888-231-4058