

Community Standards

8th Fighter Wing, Kunsan Air Base, Republic of Korea

DEFEND THE BASE...

ACCEPT FOLLOW-ON FORCES...

TAKE THE FIGHT NORTH!

MISSION.TEAM.HERITAGE



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PURPOSE

This policy implements Air Force Policy Directive (AFPD) 36-29, *Military Standards, 11 April 2019*. All US military personnel, regardless of branch of service, permanently assigned, TDY, or on leave in the Republic of Korea are subject to the articles of the US-Republic of Korea (ROK) Status of Forces Agreement (SOFA) and the Uniform Code of Military Justice (UCMJ). Any conflict between this document and formally promulgated instructions, regulations, or other such orders will be resolved in favor of the instruction, regulation, or order. **Individuals at all levels are responsible for the application of and compliance with this instruction. This document supersedes all previous versions and applies to all US military members and civilian employees assigned to, visiting, or performing temporary duty at Kunsan Air Base (AB), Republic of Korea.**

SUMMARY OF CHANGES

The instruction is substantially revised and must be reviewed in full.

Chapter 1 – WING MISSION & COMMANDER’S INTENT	4
Chapter 2 – COMMANDER’S INTEREST ITEMS	5
2.1. Prohibited Activities	
2.2. Military Customs and Courtesies	
2.3. Standards of Civilian Dress and Appearance	
2.4. Morale Jerseys/Vests/Bandanas	
2.5. Off-base Uniform Wear Guidance for OCP and Flight Duty Uniform	
2.6. Dress and Appearance During Cold Weather Months	
2.7. Designated No Hat/Salute Areas	
2.8. Heritage Items Authorized for Wear with Uniforms	
2.9. Shaving Profiles	
2.10. Medical Masks	
2.11. Designated Tobacco Areas (DTA)	
2.12. Dorm Quiet Hours	
2.13. OPSEC/Social Media	
2.14. Recycling Program	
2.15. Dining Facilities	
Chapter 3 – PRESERVATION OF COMBAT ASSETS	12
3.1. Installation Access	
3.2. Curfew Policy	
3.3. Off-Base Restrictions	
3.4. Combatting Trafficking in Persons	
3.5. Pedestrian and Bicycle Safety	
3.6. Motor Vehicles	
3.7. Alcoholic Beverage Policies	
Chapter 4 – MAINTAINING WING MORALE AND COHESION	17
4.1. Squadron/Functional Lounges	
4.2. Leave	
4.3. Visitations	
4.4. Mascots	
Attachment 1	Glossary of References and Supporting Information.....23
Attachment 2	Designated Tobacco Areas Map.....24
Attachment 3	Designated No Hat/Salute Areas Map.....25
Attachment 4	Dormitory Visitation Request.....26
Attachment 5	Memorandum for POV Driver’s License.....27
Attachment 6	8th Fighter Wing Strategy.....28

Chapter 1

WING MISSION & COMMANDER'S INTENT

- 11.** The mission of the 8 FW is to *Defend the Base, Accept Follow-On Forces, and Take the Fight North!* When used in a call-and-response, the mission is stated as such: “Defend the Base – Hua! // Accept Follow-On Forces – Bring it! // Take the Fight North – Wolf Pack!” All members of the Wolf Pack will be able to recite these words and articulate what they and their organization do to accomplish the mission.
- 12.** We are guests in the Republic of Korea and our conduct on and off duty is extremely important to US-ROK relations. All US service members and dependents are expected to behave in a manner that positively reflects on the USAF and our Nation.
- 13.** Commanders will ensure sponsors provide all members on assignment to Kunsan with the Community Standards for their review before arrival. Additionally, leadership will ensure newly assigned personnel review the Community Standards within 14 days of their arrival or within 14 days of any changes to the standards. Every Wolf Pack member is responsible for knowing and adhering to direction contained in the community standards. At any time, commanders may issue more restrictive guidance and policies in accordance with the directives found within this instruction.
- 14.** Commanders and all military members should be familiar with all 7 AF/CC and 8 FW/CC policy letters. Current policy letters are located on the Wing's SharePoint at the following link: [8 FW Policy Letters](#).

Chapter 2 COMMANDER’S INTEREST ITEMS

21. Prohibited Activities/Behaviors. U.S. service members are expected to adhere to U.S. and host nation laws and act in a manner which represents the U.S. in a positive light and are expected to respect the culture and customs of the host nation.

2.1.1. Acting in a manner that reflects poorly or unfavorably upon the US Government.

2.1.2. Using disrespectful or derogatory action, conduct, or speech directed towards a Korean National.

2.1.3. Photographing/videotaping dancers or other club/bar patrons/employees on and off base without prior consent. This is IAW Korean Law.

2.1.4. Sleeping in a club, bar, restaurant, or other similar public place.

2.1.5. Possessing open containers of alcohol except when authorized (reference para. 3.7.4 and para. 4.1.4.4).

2.1.6. Littering on or off base.

22. Military Customs and Courtesies. All US service members are expected to abide by proper customs and courtesies to both US and ROK service members.

2.2.1. Due to the base’s 24-hour operating stance, Reveille will not be played. The US and ROK National Anthems will play at 1800 hours, and Taps will play at 2200 hours, Monday- Friday. Please note there is no formal protocol for nightly Taps—respect for Taps is reserved for **official ceremonies only**.

2.2.2. National Anthems (US and ROK). Military members will render proper customs and courtesies for **BOTH** the US and ROK flags and National Anthems. The following guidelines apply:

Table 1. National Anthems (US and ROK)

	*In Uniform	Not in Uniform	In a Vehicle
US and ROK National Anthems:	Salute for BOTH anthems	Attention with hand over heart during BOTH anthems (IAW AFI 34-1201)	Stop
Bicycles, roller blades, skateboards, and scooters will stop and follow guidance above as a pedestrian			
*Note: This protocol also applies when wearing military physical fitness uniforms			

2.23. U.S. military members will show appropriate respect and courtesies to partner nation military members to include proper titles of address and saluting higher-ranking officers.

한국공군 ROKAF	계급 Rank	미국공군 USAF
	대장(O-10) General	
	중장(O-9) Lieutenant General	
	소장(O-8) Major General	
	준장(O-7) Brigadier General	
	대령(O-6) Colonel (Col)	
	중령(O-5) Lieutenant Colonel (Lt Col)	
	소령(O-4) Major (Maj)	
	대위(O-3) Captain (Capt)	
	중위(O-2) First Lieutenant (1 st Lt)	
	소위(O-1) Second Lieutenant (2 nd Lt)	
	준위(WO) Warrant Officer	N/A
	주임원사(E-9) Chief Master Sergeant (CMSgt)	
	원사 Chief Master Sergeant (CMSgt)	
	상사 Senior Master Sergeant (SMSgt)	
	중사 Master Sergeant (MSGt)	
	하사 Technical Sergeant (TSgt)	
	병 Staff Sergeant (SSgt)	
	상 Senior Airman (SrA)	
	인 Airman 1 st Class (A1C)	
	이병 Airman (Amn)	

23. Standards of Civilian Dress and Appearance. As a member of the US military, you always represent your country and your service. All members must follow the dress and appearance guidance of their respective service or branch, both on and off base, and not wear any clothing that brings discredit upon the US or our ROK hosts. All clothing items worn in lieu of a uniform will be free of rips, holes, tears and will present a professional image. Shorts that reveal any portion of the buttocks, will not be worn at any time when in civilian attire in an official capacity in lieu of uniform. Undershorts, underwear, or boxers will not be visible. Body piercings/ornamentation will be in accordance with service’s dress and appearance regulations both in uniform, and when in civilian attire in an official capacity in lieu of uniform. Remember, you are a professional.

24. Morale Jerseys/Vests/Bandanas. Morale jerseys, vests, and bandanas are frequently worn as optional attire for morale and off-duty activities at Kunsan AB. These personalized shirts or vests are meant to build *esprit de corps* and foster unit cohesion. Unit Commanders may authorize morale jersey, vest, and bandana wear during hours of business on the last duty day of the week. One-time exceptions to this policy may be

granted by Group Commanders for unit events.

- 24.1. Morale jerseys will not be worn with any uniform combination.
- 24.2. Morale vests are authorized with uniform in Fighter Squadron hooches and Squadron work areas designated by OG/CC.
- 24.3. Moral bandanas are authorized in uniform in work areas determined by MXG/CC.
- 24.4. Although overall color and design is relatively consistent among unit members, personalization with heritage patches is common and authorized in accordance with the guidance below. Consequently, they readily identify the person wearing them as a member of the US Military and a particular organization-- represent them accordingly. Jerseys/vests shall not:
 - 244.1. Be revealing.
 - 244.2. Be oversized to the point of presenting an unprofessional image. If worn with shorts, bottom hem of shorts will be visible and not covered by jersey.
 - 244.3. Contain obscene, profane or lewd, words, pictures, drawings or representations.
 - 244.4. Bear disparaging or racist terms, symbols, or overall colors with respect to a person's race, color, religion, sex, national origin, sexual orientation, age, disability, or genetic information. (i.e., the Confederate flag)
 - 244.5. Advocate sexual, racial, ethnic, or religious discrimination.
 - 244.6. Bear any other terms, patches, pictures or words (with or without omitting letters) that brings discredit upon the US or our ROK hosts.
 - 244.7. Any patches or other jersey/vest content is subject to the restrictions of Articles 88, 89, 91, and Article 134 of the Uniform Code of Military Justice. Nothing in this publication is intended to limit any language or conduct that is otherwise permissible under [AFI 51-508](#), *Political Activities, Free Speech and Freedom of Assembly of Air Force Personnel*.

25. Off-base Uniform Wear Guidance for OCP and Flight Duty Uniform (FDU). Extended dining, shopping, socializing, participating in entertainment, or going to establishments that primarily serve alcohol while in OCPs or FDUs is not authorized. The OCP and FDU is not appropriate attire for off- base functions such as memorial services, funerals, weddings, or other events while displaying respect to those being honored. Positional call-sign patches should be removed when traveling off base for official

functions unless in accordance with [DAFI 36-2903](#). Kunsan AB Force Protection Condition (FPCON) measures may restrict off-base uniform wear in specific situations; refer to current FPCON measures disseminated by unit Antiterrorism Force Protection (AT/FP) representatives. Personnel should always conduct themselves professionally and be cognizant they are representing the United States and the US military.

26. Dress and Appearance During Cold Weather Months. The following items are authorized to be worn during winter months (Oct-Mar) with the corresponding uniform and guidance outlined in [DAFI 36-2903](#).

2.6.1. Half or full face masks in black or coyote brown.

2.6.2. Balaclavas in black or coyote brown.

2.6.3. Scarves, watch caps, and gloves in black or coyote brown and earmuffs in black.

2.6.4. Black or clear spikes attached to boots for safety during icy conditions.

27. Designated No Hat/Salute Areas. Please see [Attachment 3](#) for list and map of designated No Hat/Salute Areas.

28. Heritage Items Authorized for Wear with Uniforms. Squadron Commanders may authorize Airmen to wear heritage items with their uniforms as outlined below. These items are authorized for wear only on the last duty day of the week or special events. All heritage items must be professional and in good taste as deemed appropriate by respective commanders. Squadron Commanders will approve heritage patches for wear by assigned Airmen. The items outlined below are authorized:

2.8.1. FDU Patches and Tabs. Heritage patches are authorized on the shoulders of the FDU. Small heritage tabs may be worn any day on the exposed Velcro of the left sleeve when the pen pocket cover is removed. The patch or tab will be worn on the left sleeve. Patches and tabs will be professional and in good taste as deemed appropriate by respective commanders.

2.8.2. OCP Heritage Patches. One OCP colored unit heritage patch and a positional call-sign heritage patch may be worn on the last duty day of the week or on special authorized days prescribed in writing by commanders. The unit heritage patch will be worn on the right sleeve in place of the normal unit patch. The positional call sign heritage patch will be worn above the Major Command (MAJCOM) patch on the left sleeve centered at the top of the Velcro area and will be a spice brown subdued OCP pattern cloth patch. Additionally, the height will not exceed the size of the U.S. tactical flag patch, 3-1/4" W x 1-13/16" H. The list of unit commander approved heritage patches must be maintained in writing and be readily accessible for reference by unit members. Positional call-sign patches must be removed when traveling off base for

official functions unless in accordance with [DAFI 36-2903](#).

2.83. Heritage Fighter Wing Hats. Pilots assigned to the 8th Fighter Wing and attached to fly with either the 80th or 35th Fighter Squadrons are authorized to wear heritage baseball caps with FDUs when authorized to wear morale shirts and Friday patches. These baseball caps will be dark blue in color. The front of the cap will say “8th TAC FTR WG” and have the correct rank in the middle of the cap and is clearly visible. Once named within their respective squadrons, the caps may have a front-on F-16 silhouette with the pilot’s call sign embroidered on the back headband. Additionally, members are authorized to have a single emblem embroidered on the side of the cap headband. That emblem will be either an American flag or a standardized squadron specific emblem (e.g. JBC logo or Bill the Cat). No other personalization may be visible on the outside of the cap. These caps are uniform-wear items and should be standardized within the squadrons in accordance with the stipulations listed above. The wear of these caps is restricted to Kunsan Air Base only. Indoor wear is authorized inside Fighter Squadron work areas, Fighter Squadron hooches, and the Olds Room as approved by OG/CC. When off base, pilots will wear the USAF flight cap IAW [DAFI 36-2903](#).

2.84. Heritage Ball Caps. Squadron specific Heritage Ball Caps are authorized with OCPs on Fridays. The Squadron design must be approved by the Wing Commander. Flight, Element, or Section Ball Caps are not authorized. The wear of these caps is restricted to Kunsan Air Base only. Off base, members will wear the authorized cover IAW [DAFI 36-2093](#)

29. Shaving Profile. All personnel who arrive to Kunsan AB with a shaving profile must present the waiver to their gaining commander. If their commander wishes to grant a profile, the requesting member must visit the 8th Medical Group to obtain a renewed medical recommendation. If a shaving profile is granted, facial hair cannot be sculpted nor shall it exceed 1/4 inch. Commanders and supervisors will monitor progress in treatment to control these profiles. Members will maintain a digital copy on a phone or hardcopy of their approved shaving waiver on their person when in uniform and/or on duty and present it if asked to by any member of higher rank, position, or authority.

210. Medical Masks. USFK authorizes wear of medical masks when the Air Quality Index is reported as orange or higher ([USFK Policy Memo](#)). Further mask wear guidance can be found in the latest Senior Staff Directives on the Kunsan Homepage (<https://www.kunsan.af.mil/>).

211. Designated Tobacco Areas (DTA). Use of tobacco (cigarettes, cigars, pipes, vaporizers, hookahs, or smokeless tobacco) is only authorized at approved locations IAW [AFI 48-104](#), *Tobacco Free Living*. Units must ensure DTAs remain clean and in orderly condition. Please see [Attachment 2](#) for map of designated smoking areas on Kunsan AB.

212. Government Living Quarters. Due to mission requirements and shift workers, dorm quiet hours are 24/7.

2.12.1. Dormitory quiet hours are 24 hours, 7 days a week due to mission requirements and differing sleep cycles.

- 2.12.2. Common-Areas such as Day Rooms, are everyone's responsibility to keep neat and clean. Personal items (food, drinks, cookware, etc.) will not be left unattended or remain in day rooms after use. Any items left unattended will be removed and/or discarded as applicable.
- 2.12.3. Alcoholic Beverages may be stored in shared quads (tower dorms) or shared kitchens, however they must be stored in clearly labeled containers and only consumed by individuals over the age of 21.
- 2.12.4. Government Quarters Abuse/Negligence: When damage beyond normal wear and tear is evident, repair/replacement will be pursued at the member's expense IAW Department of Defense (DoD) Directive 7000.14-R, volume 12, Chapter 7 Financial liability for Government Property Lost, Damaged or Destroyed.
- 2.12.5. Dormitory Visitation: Refer to para 4.3 "Visitations".
- 2.12.6. Pets: Are not authorized at Kunsan AB. Exceptions to policy must be authorized by WG/CC.
- 2.12.7. Out-Processing: All individuals assigned to Kunsan AB, must out-process with the housing office prior to their departure. Final-out inspections are to be scheduled with their Airmen Dorm Leader no later than 72-hours prior to base final out (Exceptions: Short-notice PCS with signed early out-processing memo from Unit CC or First Sergeant)
- 2.12.8. Dehumidifiers: Dehumidifiers must be kept running during the summer months (May-October). These dehumidifiers help reduce mold growth in your room. If you leave your room for more than a week, you need to inform your ADL and find someone to ensure the dehumidifier is emptied.

213. Operation Security (OPSEC)/Social Media. All Wolf Pack personnel must adhere to sound OPSEC practices and procedures when transmitting over unsecure channels—to include social media posts. This includes protection of PII, CUI, Privacy Act information, and information outlined in the 8 FW Critical Information and Indicators List, found here ([8 FW Policy Letters](#)). Members will not post information that describes current Wolf Pack readiness or "Fight Tonight" capabilities (to include exercises) on Kunsan Swap Shop or any other social media outlet without the approval of 8th Fighter Wing Public Affairs. Remember, you are military members and have a responsibility to maintain professionalism at all times, including social media. Members may receive punitive or administrative actions for social media activity that violates DoD or DAF guidance or otherwise compromises the good order and discipline of the Wolf Pack. For further OPSEC guidance, please view 8 FW OPSEC Protective Measures Policy Letter, found here ([8 FW Policy Letters](#)).

214. Recycling Program. All 8 FW personnel shall participate in the Kunsan AB recycling program IAW Korea Environmental Governing Standards section 7-3, EO 13693 *Planning for Federal Sustainability in the Next Decade*, Section 3(j)(ii), DoDI 4715.23, *Integrated Recycling and Solid Waste Management*, para. 1.2.a-d., and AFMAN 32-7002, *Environmental Compliance and Pollution Prevention*. Participation shall include:

- 2.14.1. Using appropriate recyclable/trash receptacle containers provided on base.
- 2.14.2. Segregating recyclable material from regular trash prior to placing recyclables and trash into

appropriate containers.

2.14.3. Closing container lids after placing recyclables and trash into containers.

215. Dining Facility (DFAC) Policies.

2.15.1. The following personnel are authorized to use the Kunsan AB DFACs (O'Malley and the Delta Pad):

2.15.1.1. All officer/enlisted US military members, DoD civilians, US Contractors, and Distinguished Visitors/Guests of Kunsan. Anyone not on Essential Station Messing must pay required surcharges on meals.

2.15.1.2. Active duty personnel and their family and DoD retirees and their family are authorized to eat at the O'Malley DFAC during the annual Thanksgiving and Christmas holiday meals (when offered).

2.15.1.3. Anyone who the installation commander allows when considered in the best interest of the Air Force.

2.15.1.4. Dress Code. All patrons must meet dress standards whether dining-in or using carry-out service at the O'Malley and the Delta Pad DFACs.

2.15.1.5. Any authorized military uniform combination, to include Maintenance Duty Uniform (MDU), is appropriate for wear or appropriate civilian attire. Military uniforms will comply with the standards outlined in [DAFI 36-2903](#) or applicable service directives. The full OCP ensemble is required if worn. Air Force PTU are authorized, provided items are not soiled, sweat-soaked, or otherwise present an unclean/unsanitary image. Coveralls are not authorized at any time in the O'Malley DFAC.

2.15.1.6. Flightline DFAC only: Flightline personnel are allowed to carry out meals from the flightline DFAC while wearing their coveralls, provided coveralls are not excessively soiled with hydraulic fluid or jet fuel. Airmen wearing OCPs are not required to wear the OCP blouse to carry out meals from the flightline DFAC.

2.15.1.7. Civilian attire may be worn, provided that it complies with these Community Standards as well as Air Force values and promotes a respectful environment for all. Crop tops that show midriff, sleepwear, and shorts that would show any part of the buttocks are strictly prohibited.

2.15.1.8. Any sort of sweaty or soiled clothing is prohibited to maintain hygiene, sanitation, and dress & appearance standards in an open food/professional facility.

Chapter 3 PRESERVATION OF COMBAT ASSETS

31. Installation Access. Do not attempt to escort visitors onto Kunsan AB without first knowing their country of origin and verifying that country is not on the Designated Country List (DCL, maintained by USFK J2X DSN 315-723-5803). Citizens from the DCL are denied access to all USFK installations IAW [USFK Regulation 190-7](#), *Installation Access Control*, *Air Force Policy Directive*, [AFPD 31-1](#), *Integrated Defense*, AFI 31-101_PACAFSUP, *Integrated Defense*; AFMAN 31- 113_PACAFSUP, *Installation Perimeter Access Control*; AFTTP 3-4.31-V-3, *Installation Access Control*; and the *AF Policy for Installation Access Control*. [USFK Regulation 190-7](#) identifies procedures for requesting exceptions to this policy.

32. Curfew Policy. The 8th Fighter Wing follows current USFK and 7 AF Curfew Guidance. When curfew is in effect:

32.1. Approval for exception to the curfew order may be granted by the first O-6 in the organization using the 7 AF Exception to Curfew Order Form. Exceptions, when granted, are for official purposes only (i.e. taking or picking someone up from the bus terminal).

32.2. Manifested participants of officially sanctioned Information, Ticket and Tour (ITT) trips and Outdoor Recreation excursions are exempt from the curfew policy.

33. Off-Base Restrictions. Presence in an off-limits area is strictly prohibited. For the most current list of off-limit areas near Kunsan AB, reference this link to the Off-base Restrictions Page at [Off Limits and Civil Demonstrations \(usfk.mil\)](#). Military members traveling to other military installations in Korea need to follow those installations' restrictions for off-base establishments. These lists are typically found on the installations' public websites.

34. Combating Trafficking in Persons. Personnel Assigned to Kunsan will not participate in any activities or patronize institutions that involve prostitution, forced labor or any related activities contributing to the phenomenon of trafficking in persons (TIP). If you see signs of TIP, report them immediately to the Security Forces Squadron at 782-4944. You may also contact the USFK prostitution and TIP hotline at DSN 736-9333 or from off-installation at 0505-736-9333. For further TIP guidance, please view 8 FW Combatting Trafficking in Person Policy Letter, found here ([8 FW PolicyLetters](#)).

35. Pedestrian and Bicycle Safety.

35.1. Personnel exercising outside during the hours of darkness will wear reflective material while on streets, bicycle paths, or any public roadway.

35.2. Personnel who ride bicycles, skateboards, rollerblades, electric scooters, etc.:

352.1. Must obey all applicable traffic laws to include traffic signs.

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3522. [USFK Regulation 190-1](#), prohibits wearing or using headphones, earbuds, or other listening devices while walking, jogging, operating motor vehicles, motorcycles, motor scooters, bicycles and PTDs on any roadway, bike lane or bike path on U.S. military installations.

3523. Personnel found to be under the influence or impaired by an intoxicating substance while operating any vehicle, aircraft, or vessel (including bicycles, skateboards, rollerblades, electric scooters, etc.) will be held accountable under Articles 92, 113, 133, or 134 of the UCMJ.

3524. Must wear a properly secured and approved helmet at all times. Bicycle helmets must be approved by the American National Standards Institute, Snell Foundation, or the Department of Transportation, and be specifically designed for cycling. The wear of a bicycle helmet includes removing all head gear and securely attaching chin strap.

3525. Are highly encouraged to wear knee, wrist and elbow pads.

3526. Must wear reflective material, vests or belts at all times when riding during hours of darkness, whether in uniform or civilian attire.

3527. Will park bicycles, skateboards, and electric scooters in bike racks or appropriate location as to not interfere with entry and exit of facilities

353. Bicycles and electric scooters used during hours of darkness or limited visibility must be equipped with a front white light visible for 500 feet and rear red light clearly visible from the rear for 300 feet.

354. Bicycles, skateboards, roller-blades, and scooters are prohibited on sidewalks and pedestrian walkways. These modes of transportation are authorized to be used to and from places of work but are prohibited from Controlled Movement Areas (CMA) (Ref Para 3.6.9).

355. Bicycles, electric skateboards, and electric scooters will be registered at the 8th Security Forces Squadron (SFS) Pass & ID Office using USFK Form 33-E, *Military Bicycle Registration*. The owner will permanently affix the registration decal to the conveyance.

36. Motor Vehicles. Automobiles, motorcycles, and motor scooters/mopeds (regardless of size) are considered POVs and must follow the rules for motor vehicles IAW [USFK Regulation 190-1](#), *Motor Vehicle Traffic Supervision*.

36.1. Vehicle Registration. IAW [USFK Regulation 190-1](#), only military personnel in the grades

of E-7 or above may own or register one privately-owned vehicle (POV). All vehicles must be registered on base with 8 SFS Pass & Registration (Bldg. 1310) and registered off base with the local Area Vehicle Registration Office. Proof of registration must be carried at all times.

3.62. Drivers Licenses. E-7s and above are authorized to obtain a USFK driver's license IAW [USFK Regulation 190-1](#). E-5s and E-6s that are approved to KAIP may be authorized to obtain a driver's license and register a vehicle. E-6s and below not elsewhere permitted are only authorized to obtain a POV driver's license with the approval, in writing, from the member's Unit Commander (see [Attachment 5](#)). Squadron First Sergeants and 8 SFS will keep the approval memorandums on file. *Note:* Approval of a driver's license for E-6s and below does not authorize vehicle registration. Vehicle registration requires a separate approval process.

3.63. Insurance. All personnel, regardless of rank, must maintain sufficient liability insurance and have proof of insurance, valid in the Republic of Korea, before operating a POV. Proof of insurance must be carried at all times when operating a motorized vehicle. *Note:* Many US insurance companies do not offer liability coverage outside the Continental United States (CONUS).

3.64. Speed Limits. The base speed limit is 25 mph (42 km/h) unless otherwise posted.

3.65. Seat Belts. Seat belt use by drivers and passengers is mandatory in GOVs, POVs, taxis, and while riding buses, if equipped with seatbelts.

3.66. Motorcycle Training. All personnel who operate a motorcycle, moped or motorized scooter with an engine larger than 49 cubic centimeters must have documented motorcycle safety training on file with their unit safety representative. Motorcycle operators with less than one year of experience are prohibited from carrying passengers.

3.67. Safety. Motorcycle/moped/motor scooter operators of vehicles that are capable of speeds of 60 kph or greater, will wear the following items per [USFK Regulation 190-1](#), and [AFI 91-207](#), *The US Air Force Traffic Safety Program*:

3.67.1. Helmets certified to meet Federal Motor Vehicle Safety Standard No. 218 and host nation standards. All helmets shall be properly fastened under the chin.

3.67.2. Shatterproof eye protection. Plastic or hardened safety glasses, wraparound glasses, goggles, or full-face shield are required even if the motorcycle/moped has a windshield.

3.67.3. Long-sleeved shirt or jacket, long trousers, and full-fingered gloves or mittens made from leather or other abrasion-resistant material.

3.67.4. Over-the-ankle footwear that affords protection for the feet and ankles.

3.68. Kunsan AB personnel are prohibited from removing sound deadening devices such as mufflers from all vehicles, motorcycles, mopeds, and motor scooters.

369. Controlled Movement Area (CMA). The CMA Consists of the runway and anywhere within 100 feet of the runway. Kunsan AB has one permanent CMA and upon activation of the Alternate Landing Surface (ALS), a second.

369.1. Upon ALS activation, Taxiway Charlie becomes a CMA. If aircraft are parked on the Hot Cargo Pad, then it becomes part of the CMA. There are signs at most avenues (e.g. roads, taxiways, etc.) leading into the CMA with directions to contact the ATC tower for permission into the CMA.

369.2. To enter the CMA, personnel MUST possess a valid flightline driver's license, contact the ATC tower for permission into the CMA, and maintain 2-way radio contact with the tower the entire time inside the CMA.

369.3. Due to many operational facilities being on the flightline, reduced lighting at night, and many roads passing through the flightline, it is easy to get lost and end up in the CMA. If in doubt of your location on the airfield, STOP, contact the Air Traffic Control tower (Comm: 063-470-6273), and do not proceed any further until they confirm your current location.

37. Alcoholic Beverage Policies. The following 8 FW guidance supplements [AFI34-219](#), *Alcoholic Beverage Program*.

37.1. Drinking Age/Alcohol Sales. The legal drinking age on and off base within the ROK for US military personnel is 21 years of age. All establishments on Kunsan AB that sell, supply, or allow alcohol to be consumed will verify all individuals who intend to consume alcohol are 21 years of age or older.

37.1.1. Only individuals who present a valid identification or bares the appropriate wristband/hand marking to the servers may receive alcoholic beverages from the establishment. Individuals may purchase alcoholic beverages for other people; however, all parties must present their identification card for verification before drinks are served.

37.1.2. Pitchers of alcoholic beverages may be purchased at authorized 8th Force Support Squadron (FSS) facilities but each person partaking in the pitcher must be 21 years or older and be able to present a valid identification upon request from 8 FSS staff or 8 SFS patrol.

37.2. Army and Air Force Exchange Service (AAFES) and the 8 FSS are the only authorized US establishments which may sell alcohol. All alcohol sales and consumption will stop in any AAFES or FSS establishment from the hours of 0000 (midnight) to 0700 on any day prior to a wing duty day. During weekends, holidays, or installation down days, all alcohol consumption will stop in any AAFES or FSS establishment from the hours of 0300-0700. Alcohol sales will end 15 minutes prior to the end of the periods above. The 8 FW/CC is the approval authority for extending the hours of alcohol sales.

373. Open Containers. An open container is any container that has no seal or has had the original seal removed. Open containers containing alcoholic beverages are prohibited on streets and sidewalks on base, except in designated tobacco areas (DTA) (reference [Attachment 2](#) for map of DTAs) or when specially designated for MWR events. Open containers are prohibited in vehicles.

374. Alcoholic beverages may not be:

374.1. Re-sold.

374.2. Sold out of vending machines.

374.3. Brought to MWR functions where alcoholic drinks will be sold.

374.4. Transported off-base to be consumed in a local club or bar.

375. Individuals serving alcoholic beverages will refuse to serve alcohol to anyone who is visibly intoxicated (those who have trouble walking or standing, have slurred speech, have vomited, have become combative, etc.).

Chapter 4

MAINTAINING WING MORALE AND COHESION

41. Squadron/Functional Lounges. Lounges provide the unit a place to gather socially and enhance unit *esprit de corps*. Unit commanders are responsible for all activities that take place within their unit. Commanders are responsible for lounge guidelines and ensuring continued unit leadership presence during open hours of their lounges.

Approved Lounges:

- Building 1419 (8 MXG/Excalibur)	- Building 817 (8 LRS/Ghost House)
- Building 712 (8 AMXS/Cobras)	- Building 1439 (8 SFS/Outlaw Saloon)
- Building 900 (8 MXS/Dragon's Den)	- Building 902 (8 OSS/Wizard's Keep)
- Building 424 (8 MDG/The Nest)	- Building 301 (80 FS/Bruni's)
- Building 512 (8 CS/The Grid)	- Building 396 (35 FS/Delta)
- Building 711 (8 CES/Devils Den)	

41.1. Operating Hours. Squadron lounges can only be opened during the following hours: 1800 – 2300 hours Sunday – Thursday and 1800 – 0200 hours on the evenings prior to a non-duty day (e.g. Fridays/Saturdays, evenings prior to US-observed holidays and wing down days).

4.1.1.1. When the FSS is hosting a wing-wide event or the Loring Club is hosting a Wolf Pack Friday, lounges may not open earlier than 2000 hours.

4.1.1.2. Squadron Commanders may approve opening squadron lounges and serving of alcoholic beverages at other times for official squadron functions, meetings, education, hail and farewells, squadron movie nights, etc., when attended only by squadron members.

4.1.1.3. Waivers. Requests to consume alcoholic beverages at lounges and/or authorize lounge activities that include non-unit personnel outside of above operating hours will be approved by the owning Group Commander. Requests will be approved in advance of the event and on a case-by-case basis.

4.1.2. Lounge Supervision and Attendants. Squadron commanders are responsible for lounge supervision, attendants, training programs, opening/closing checklists, etc.

4.1.2.1. Commanders will ensure a minimum of two personnel are on shift at all times, of

which a TSgt (or above) is physically present during all open hours of their lounges and will be readily identifiable.

4.1.22 All attendants serving alcohol will be at least 21 years of age and must complete the Wing approved training syllabus.

4.1.23 Members will not be coerced or forced to volunteer at lounges. Volunteers will not be paid or reimbursed for services.

4.1.24 All lounge attendants and supervisory personnel are prohibited from consuming or being under the influence of alcoholic beverages while working in that capacity.

4.1.25 Lounge attendants and supervisory personnel must prohibit anyone visibly intoxicated (those who have trouble walking or standing, have slurred speech, have vomited, have become combative, etc.) from obtaining or consuming additional alcoholic beverages. Personnel will be identified and escorted back to their residence by at least two Wingmen. If members are combative, lounge attendants will contact 8 SFS for assistance.

4.1.26 Lounges will develop and submit a safe transportation plan for personnel and their adult guests who may consume alcoholic beverages while attending the approved function. A safe transportation program may include walking or taking base transportation to on base residences as applicable.

4.13. All individuals in the lounge, regardless of rank, must comply with the directions of the lounge attendants and supervisory personnel.

4.14. Alcohol. Squadron commanders will establish procedures to ensure compliance with these standards while ensuring responsible alcohol consumption.

4.14.1. Alcohol may be consumed in lounges, but the primary purpose of the lounge is as a place to gather as a unit. Lounges will not engage in the sale/resale of alcohol. However, donations of goods or money may be accepted. Since the purpose of the lounge is a place to gather as a unit, unit members or those frequenting the lounge may bring alcohol for communal consumption. Lounge attendants must also be alert of unit members who bring alcohol for communal consumption and remove them from the lounge if they become visibly intoxicated.

4.14.2 Mixed drinks will not be served with more than two units (3 oz) of alcohol per serving and mixed drinks will be limited to 12 oz serving size.

- 4.143. The alcohol serving must be discontinued 15 minutes prior to the end of operating hours. Alcoholic beverages are not permitted to leave the lounges as part of closing operations. All alcoholic beverages will be confiscated and discarded at closing time.
- 4.144. Open Alcohol Containers. It is acceptable to have an open container immediately outside the entrances/exits of the lounge and within the immediate vicinity of the lounge (including existing patios/pavilions). Individuals will not leave the immediate area nor stand on sidewalks or streets with an open container, unless in a DTA (see [Attachment 2](#)) within the immediate vicinity of the lounge. In addition to cups, an open container is defined as any container that has no seal, or has had the original seal removed.
- 4.15. Food and Non-Alcoholic Beverages.
- 4.15.1. Lounges will not prepare/cook food for resale. Cooking is banned inside all squadron lounges. The use of microwaves and popcorn machines are authorized, but microwaves are limited to warming food and are not to be used for cooking or preparing food. Barbecuing in stand-alone barbecues, separate from the facility or in barbecue pits is authorized.
- 4.15.2. Lounges will ensure non-alcoholic beverages will be available for consumption.
- 4.15.3. Units will clean the immediate area outside their lounges immediately after closing, to include DTAs in proximity.
- 4.16. Kunsan AB personnel are authorized to patronize lounges unless limited by the rules below.
- 4.16.1. Any lounge located within a dormitory (e.g., Chief's Den/Shirt's Closet) will abide by all lounge association guidelines. Guests may be invited by residents, but must be escorted by their host.
- 4.16.2. Non-Kunsan based personnel can visit unit lounges as long as they abide by lounge association guidelines and standards of conduct.
- 4.16.3. Group and Squadron commanders retain the authority to limit lounge access to squadron members only when determined necessary to ensure the health, safety, welfare, morale, and/or discipline of the base population.
- 4.17. Advertising for squadron lounge events will not be posted throughout the base via flyers advertised as official events or via means of official communication such as government email or blogs.

4.18. Activities that encourage excessive drinking (e.g., use of beer bongs), drinking contests, “last call” or other countdown events designed to promote last-minute alcohol consumption, discrimination (e.g., ladies night), or indecency are prohibited.

4.19. Unit lounges will implement the following financial controls:

4.19.1. Current assets in unit lounges (cash, receivables, and investments) cannot exceed a monthly average of \$1,000 over a three month period. On-hand inventory (including alcoholic beverages) is not included in current asset calculations.

4.19.2. Maintain a two-person accountability system for all cash transactions, such as when counting cash at the end of each function and when depositing cash into its holding area.

4.19.3. Submit a basic annual financial report to unit commanders detailing income and expenditures throughout the year.

4.1.10. Material of a sexual nature is expressly prohibited in squadron lounges.

4.1.11. Violations of these standards may result in temporary or permanent closing of the lounge as determined by the 8 FW/CC.

42. Leave. Reference 8 FW Leave Policy Letter, found here ([8 FW Policy Letters](#)) for travel and accountability restrictions.

43. Visitations. Members sponsoring visitors onto Kunsan AB must ensure compliance with the following:

4.3.1. Members are solely responsible for the visitors they sponsor and the conduct of the visitors they sponsor.

4.3.2. Visitors who do not possess a DoD-issued identification card require an escort at all times on the installation. Escorted visitor registration period is 96 hours, by which time visitors must either be re-registered by an authorized escort or de-registered by their escort and exit the installation.

4.3.3. Non-Family Visitors will not remain in government quarters between the hours of midnight and 0600 hours unless waived in writing by their unit.

4.3.4. Family Member Visitors. Family member is defined as spouse and children, or parents who are the sponsor’s dependent.

4.3.4.1. The squadron commander or first sergeant (or higher if assigned to a group or the wing) are authorized to make exceptions for siblings, in-laws, parents, significant others, etc. The member is also responsible for notifying SFS and CE Housing Management of all

visitors who are not dependents.

4342. If a visiting family member will stay in unaccompanied housing, the service member will submit a visitor request to their first sergeant or squadron commander (or higher if assigned to a group or the wing) and receive approval for the visit at least 15 days prior to the visitor's arrival. All family visitors with DoD-issued identification cards temporarily staying in unaccompanied housing will register with Defense Biometrics Identification System (DBIDS) within 24 hours of arrival.

4343. No guest under 18 years of age may temporarily reside on Kunsan AB unless accompanied by a parent or guardian. When children are visiting, [standard child supervision guidelines](#) apply per Air Force Housing.

4344. Per [AFI 32-6000](#), Family member visits/stays in government unaccompanied housing are limited to a total of 30 cumulative days for each family member within a 12-month period. There is no restriction to visitation when billeting off-installation. All visitors are required to comply with ROK regulations and applicable visa requirements.

435. Government quarters with a shared bathroom requires a visitor request approval from the suite-mate prior to the visit. Please see [Attachment 4](#) for Dormitory Visitation Request form.

436. Exceptions to policy may be approved on a case-by-case basis through the first O-6 in a member's chain of command.

437. Visitors (family member or not) are not allowed in housing when the member is not located at Kunsan AB (i.e. the member is TDY).

438. Sponsors with visiting family members and family members living in the local area must coordinate with the unit Noncombatant Evacuation Operation (NEO) warden within 24 hours of arrival. Family members or their sponsors will receive instructions for required paperwork and participation in USFK training events.

439. Visitors Driving on Base. Non-command-sponsored dependents visiting Korea do not qualify for a USFK 134EK driver's license, but can legally drive a POV or rental with either a Korean driver's license or an International Driver's Permit (IDP) with a valid state-issued driver's license. For more information on IDPs, visit American Automobile Association [website](#).

44. Mascots. Live animal mascots are not authorized at Kunsan AB.

45. The wing, group, and squadron leadership provides these community standards to ensure we maintain healthy wing morale and cohesion. However, it is the responsibility of all members of the 8th Fighter Wing to ensure the safety, well-being and professional conduct of our Wolf Pack teammates.

HENRY R. JEFFRESS III, Col, USAF
Commander

Attachment 1**GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION**

EO 13693 *Planning for Federal Sustainability in the Next Decade*, Section 3(j)(ii)
 DoDI 4715.23, *Integrated Recycling and Solid Waste Management*
 DoDI 7000.14-R, *Financial Liability for Government Property Lost, Damaged, or Destroyed*
 AFPD 31-1, *Integrated Defense*
 AFPD 36-29, *Military Standards*
 DAFI 31-101, *Integrated Defense*
 DAFI 34-219, *Alcoholic Beverage Program*
 DAFI 36-2903, *Dress and Personal Appearance of Air Force Personnel*
 DAFI 48-104, *Tobacco Free Living*
 DAFI 48-131, *Veterinary Health Services*
 DAFI 51-508, *Political Activities, Free Speech and Freedom of Assembly of Air Force Personnel*
 DAFI 91-207, *The US Air Force Traffic Safety Program*
 USFK Reg 190-1, *Motor Vehicle Traffic Supervision*
 USFK Reg 190-7, *Installation Access Control System*
 AFI 31-101_PACAFSUP, *Integrated Defense*
 AFMAN 31-113_PACAFSUP, *Installation Perimeter Access Control*
 AFMAN 32-7002, *Environmental Compliance and Pollution Prevention*
 AFTTP 3-4.31-V-3, *Installation Access Control*
 Korea Environmental Governing Standards section 7-3, para. 4.1

Adopted Forms

USFK Form 33-E, *Military Bicycle Registration*

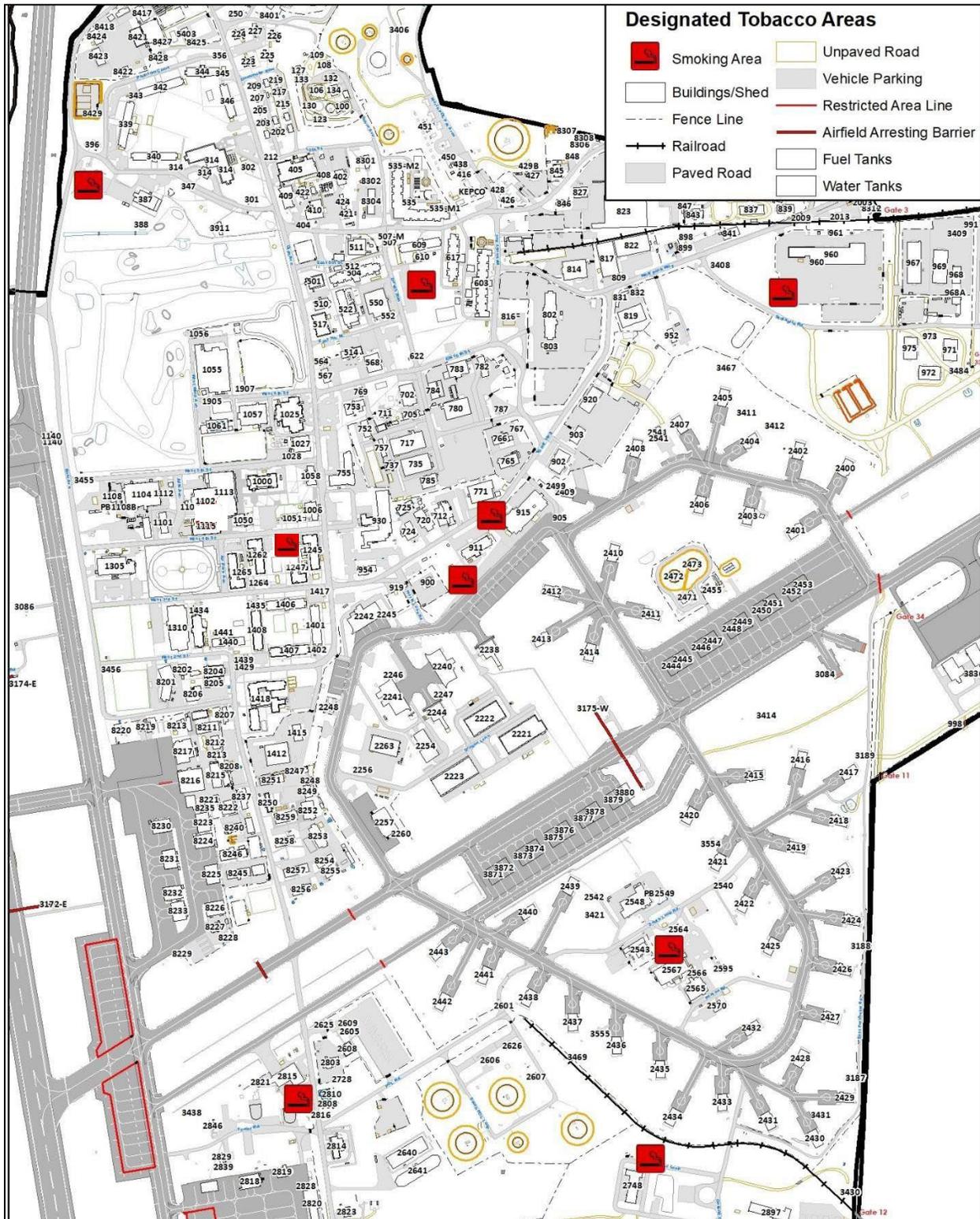
Acronyms and Abbreviations

AB —Air Base	MAJCOM —Major Command
AAFES —Army and Air Force Exchange Service	MWR —Morale Welfare Recreation
APECS —All Purpose Environmental Clothing System	NEO —Noncombatant Evacuation Operation
AT/FP —Antiterrorism/Force Protection	OCP —Operational Camouflage Pattern
CMA —Controlled Movement Area	OPSEC —Operations Security
CONUS —Continental United States	PACAF —Pacific Air Force
DBIDS —Defense Biometrics Identification System	POV —Privately-owned Vehicle
DCL —Designated Country List	PT —Physical Training
DFAC —Dining Facility	ROK —Republic of Korea
DoD —Department of Defense	SOFA —Status of Forces Agreement
DTA —Designated Tobacco Area	TDY —Temporary Duty
FDU —Flight Duty Uniform	TIP —Trafficking in Persons
FPCON —Force Protection Condition	UCMJ —Uniform Code of Military Justice
GOV —Government Owned Vehicle	US —United States
IAW —In Accordance With	USAF —United States Air Force
IDP —International Driver’s Permit	USFK —United States Forces Korea

Attachment 2

DESIGNATED TOBACCO AREAS MAP

[LINK](#) to map with “zoom” capability



Attachment 3
DESIGNATED NO HAT/SALUTE AREAS MAP

[LINK](#) to map with “zoom” capability



Attachment 5

MEMORANDUM FOR POV DRIVER’S LICENSE

(Place on standard letterhead)

Date

MEMORANDUM FOR 8 SFS/S5

FROM: _____

SUBJECT: E-6 and Below Approval for POV Driver’s License

1. Request approval to obtain POV Driver’s License. Reason for needing/wanting POV Driver’s License.
2. I have obtained the appropriate insurance (Republic of Korea liability insurance) and possess a valid stateside driver’s license. If there are questions you can contact me at 782-0000.

JOE J. THOMAS, SSgt, USAF
Network Operator

Attachments:

1. State Driver’s License
2. Insurance Card
3. Insurance Coverage Listing

1st Ind, 8 AMXS/CC

Date

MEMORANDUM FOR

I have reviewed the attachments. I approve/disapprove request for POV Driver’s License.

JOHN B. DOE, Lt Col, USAF
Commander

Attachment 6

8TH FIGHTER WING STRATEGY



8th Fighter Wing Strategy

MISSION: The Mission of the Wolf Pack is to *DEFEND THE BASE...ACCEPT FOLLOW-ON FORCES...TAKE THE FIGHT NORTH!*

VISION: The Wolf Pack will view themselves as the most mission focused team in the Department of Defense while remaining the most LETHAL...DISCIPLINED...PROFESSIONAL combat force in the United States Military.

8th Fighter Wing Lines of Effort (LOEs):

MISSION

TEAM

HERITAGE

8th Fighter Wing Lines of Operation (LOOs):

Weapons Systems: Ensure People, Platforms and Capabilities are commensurate to accomplishing the Wolf Pack mission. The 8th Fighter Wing should have the quantity and quality of Weapons Systems to address USFK/7 AF adversary problem sets.

Infrastructure: Identify areas that are imposing SIGNIFICANT risk to mission or approaching mission failure. Renovate, Repair, Recapitalize and Divest infrastructure and facilities that enable the Wolf Pack mission.

Training Resources: Improve and procure capabilities that are representative of current and future adversaries.

Capability Driven Manning: Strive to attain the appropriate level of experienced personnel to accomplish the mission and ensure a healthy operating environment.

Quality of Life: Invest in resources to provide the Wolf Pack and our families quality experiences and promote resiliency.

MISSION.TEAM.HERITAGE