

# Community Standards

*8th Fighter Wing, Kunsan Air Base, Republic of Korea*

**DEFEND THE BASE...**  
**ACCEPT FOLLOW-ON FORCES...**  
**TAKE THE FIGHT NORTH!**  
**MISSION.TEAM.HERITAGE**



8th Fighter Wing Director of Staff  
8 FW/DS  
DSN: 315-782-9888  
CAO 29 October 2023

**PURPOSE**

This policy implements Air Force Policy Directive (AFPD) 36-29, *Military Standards*. All U.S. military personnel, regardless of branch of service, permanently assigned, TDY, or on leave in the Republic of Korea are subject to the articles of the US-Republic of Korea (ROK) Status of Forces Agreement (SOFA) and the Uniform Code of Military Justice (UCMJ). Any conflict between this document and formally promulgated instructions, regulations, or other such orders will be resolved in favor of the instruction, regulation, or order. **Individuals at all levels are responsible for the application of and compliance with this instruction. This document supersedes all previous versions and applies to all U.S. military members, civilian employees, and dependents assigned to, visiting, or performing temporary duty at Kunsan Air Base (AB), Republic of Korea.**

**SUMMARY OF CHANGES**

**This document has been significantly updated and should be reviewed in its entirety.**

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## 1. Responsibilities.

**1.1. All Members Responsibilities.** All U.S. service members are expected to adhere to U.S. and host nation laws and act in a manner which represents the U.S. in a positive light and are expected to respect the culture and customs of the host nation. Kunsan AB residents must adhere to all Government Living Quarters requirements as prescribed within the policy letter obtained from their respective Airman Dormitory Leader (ADL). All Wolf Pack personnel must adhere to sound Operations Security (OPSEC) practices and procedures when transmitting over unsecure channels, especially social media posts. Lastly, all Wolf Pack members will abide by all approved local established guidance. For more information on 8 FW policy please review [8 FW Policy Letters](#).

The following activities and behavior are **PROHIBITED**:

**1.1.1.** Photographing/videotaping other third parties on or off-base, without prior consent. This is a IAW the Republic of Korea's Protection of Communications Secrets Act, dated 14 January 2014.

**1.1.2.** Possessing open containers of alcohol except where authorized.

**1.1.3.** Littering.

**1.1.4.** Acting in a manner that reflects unfavorably on the U.S. Government.

**1.1.5.** Disrespectful or derogatory actions, or speech directed towards another person but especially Korean Nationals.

**1.2. Commander Responsibilities.** Commanders are responsible for establishing and maintaining a healthy command climate that promotes good order and discipline, cohesion, and trust, and does not tolerate harassment, assault, or unlawful discrimination of any kind. Commanders will establish a culture that develops disciplined, innovative, and ready Airmen capable of making risk-aware decisions at the appropriate level to execute the mission effectively and efficiently. Commanders will ensure sponsors provide all members these Community Standards before arrival. Commanders may issue more restrictive guidance and policies than those found within this instruction when the mission requires it.

**1.3. Front Line Leader Responsibilities.** Front Line Leaders are responsible for ensuring their Airmen, Soldiers, and Civilians adhere to all command guidance and policies, to include these Community Standards.

## 2. Standards.

**2.1. Uniform Wear Guidance.** As stated in DAFI 36-2903, "The American public and its elected representatives draw certain conclusions on military effectiveness based on the image Airmen present. The image of a disciplined and committed Airman instills public confidence that Airmen live by a common standard and respond to military order and discipline."

**2.1.1. Uniform of the Day (UOD)** is the Operational Camouflage Pattern (OCP) or Flight Duty Uniform (FDU). For Civilian employees, clothing will present a professional appearance and conform to all safety and operational requirements of their official duties.

**2.1.2. Flight Duty Uniform.** Flight status personnel will wear appropriate nametags with the FDU. Nametags will be standardized and follow the established squadron historical designs as outlined later in the instruction. The addition of a Korean translation of the member's name is optional and, if used, will be just below the English spelling in the same color as the embroidered English name. Commanders will wear command insignia on nametags.

### 2.1.3. Unit/Duty Specific Guidance.

**2.1.3.1. Coveralls.** Coveralls are authorized for wear while performing required duties in the immediate work area. Coveralls differ from Maintenance Duty Uniform (MDU) and must be white, olive green, tan, black, or blue (at unit commander discretion). AGE Dispatch, LRS Mobile Maintenance, and CES technicians may wear coveralls outside of their immediate work area when responding to service calls only. **Exception:** Coveralls may be worn to the Flight Kitchen by maintenance personnel, but will not be soiled, dirty, or greasy (due to food safety and sanitation requirements).

**2.1.3.2. Emergency Responder Duty Identifier Tabs with Korean Translation.** Fire, Medical, Security Forces, EOD, and CBRN units are authorized to wear duty identifier tabs with the Korean translation embroidered in spice brown beneath the English verbiage. Duty identifiers will be standardized among units. Members will wear the standard, AF-approved Duty Identifier without Korean Translations when TDY outside the Republic of Korea.

**2.1.4. Unit-procured Cold Weather Gear.** Unit procured cold weather gear may be worn at the Group Commander's discretion. Cold weather jackets worn in uniform outside of the work center will have U.S. Air Force and name tapes with rank fixed to the garment IAW [DAFI 36-2903](#).

**2.1.5. Physical Training Gear (PTG).** Solid black, white, or dark blue baseball/sport cap and/or sweatband with the Air Force symbol or U.S. Air Force printed/embroidered on the front may be worn with PTG during individual or organized PT. Caps are to be worn outdoors only, and unit commanders may restrict cap wear during organized PT.

**2.1.6. Morale Patches.** The wear of approved morale patches is authorized on Fridays or during special events. 8 FW squadron commanders will maintain a list of authorized morale patches, for periodic review and approval by 8 FW/CC.

**2.2. Civilian Dress and Appearance.** All members must follow the dress and appearance guidance of their respective service or branch, both on and off base, and will not wear any clothing that brings discredit upon the U.S. or our ROK hosts.

### 2.3. Morale Attire Standards.

**2.3.1. Morale Wear.** Morale wear includes items such as morale jerseys, patches, and tabs. Morale jerseys are frequently worn as optional attire for special events and off-duty activities at Kunsan AB, these are meant to build esprit de corps and foster unit cohesion. Squadron commanders may authorize morale jerseys for special events. All other morale wear, such as bandanas, shirts, and vests, must be approved by the 8 FW/CC or 8 FW/CD for authorization.

#### 2.3.1.1. Jerseys shall not:

**2.3.1.1.1.** Be revealing. Jerseys must maintain a modest and appropriate level of coverage, ensuring that they do not expose excessive skin or undergarments. Necklines and armholes should be designed with discretion, and the fit should be secure and comfortable to prevent unintended exposure during use.

**2.3.1.1.2.** Contain obscene, profane, or lewd, words, pictures, drawings, or representations.

**2.3.1.1.3.** Bear disparaging or racist terms, symbols, or overall colors with respect to a person's race, color, religion, sex, national origin, sexual orientation, age, disability, or

genetic information (e.g., the Confederate flag).

**2.3.1.1.4.** Advocate sexual, racial, ethnic, or religious discrimination.

**2.3.1.1.5.** Bear any other terms, patches, pictures, or words (with or without omitting letters) that brings discredit upon the U.S. or our ROK hosts.

**2.3.1.1.6.** Any patches or other jersey is subject to the restrictions of Articles 88, 89, 91, and 134 of the Uniform Code of Military Justice (UCMJ). Nothing in this publication is intended to limit any language or conduct that is otherwise permissible under [AFI 51-508](#), *Political Activities, Free Speech, and Freedom of Assembly of Air Force Personnel*.

**2.3.1.2. On-Duty Jersey Wear.** On-duty jersey wear requires group commander approval. Jerseys worn on-duty will be worn with duty-appropriate attire that represents a neat and professional appearance, and will not be worn with loungewear, fitness attire, or sandals. Jerseys will be buttoned. All dress, appearance, and grooming standards still apply, IAW [DAFI 36-2903](#).

**2.3.2. Electronic Devices.** Wear/use of an earpiece, any Bluetooth® wireless technology, or headphones, while in uniform, indoors or outdoors, is authorized for hands-free use to conduct official business. The authorization to make an exception is not delegated below the Installation Commander. **Exception:** Headphones and earphones are authorized during travel on public transportation (i.e., bus, train or air travel) and/or while wearing the PTG during individual or personal PT in the fitness center or on designated running areas, IAW [DAFI 36-2903](#).

**2.3.3. Elective Mask Wear.** Military members at Kunsan AB are authorized to wear an approved mask, if desired, while outdoors in uniform when the Air Quality Index (AQI) is reported as “Orange” (AQI value of 101-150, Unhealthy for Sensitive Populations) or higher for particulate matter (PM). “Orange” or higher AQI values are reported through AtHoc messaging. Airmen may also wear masks when the AQI value is “Orange” or higher as reported on the World Air Quality Index Project website (<http://aqicn.org/map/southkorea/>). Finally, Airmen may wear masks when exhibiting cold or flu-like signs/symptoms to avoid spread of germs.

**2.3.3.1. Authorized Masks.** Authorized masks should be high-quality, made with tightly woven fabrics that does not allow light to pass through when held up to a light source. Disposable, commercial off the shelf masks, such as N95 or KF94, are recommended. Other face coverings (i.e., neck gaiters, neck warmers, balaclavas, etc.) are not effective and are not authorized as mask substitutes. Masks should be functional and clean. Masks must always cover both mouth and nose during wear but may not cover ears or eyes. Authorized colors are OCP patterns, black, white, coyote brown, tan, sage green, and olive green.

## **2.4. Off-base Uniform Wear Guidance for OCP and FDU.**

**2.4.1.** Reference [DAFI 36-2903](#) for authorizations. Kunsan AB Force Protection Condition (FPCON) measures may restrict off-base uniform wear in specific situations; refer to current FPCON measures disseminated by unit Antiterrorism Force Protection (AT/FP) representatives. Personnel should always conduct themselves professionally and be cognizant they are representing the United States and the US military.

**2.5. Heritage Items Authorized for Wear with Uniforms.** Group commanders may authorize assigned Airmen to wear heritage items with their uniforms on the last duty day of the week, during special events, or as otherwise specified below. Items must be professional, in good taste, and supportive of unit cohesion and uniformity while celebrating heritage. The design must be approved by the 8 FW/CC or 8 FW/CD.

**2.5.1. FDU Patches and Tabs.** Heritage patches may be authorized on the shoulders of the FDU. Small heritage tabs may be worn any time on the exposed velcro of the left sleeve when the pen pocket cover is removed.

**2.5.2. OCP Heritage Patches.** One OCP colored unit heritage patch and a positional call-sign heritage patch may be authorized. The unit heritage patch will be worn on the right sleeve in place of the normal unit patch. The positional call sign heritage patch will be worn above the Major Command (MAJCOM) patch on the left sleeve centered at the top of the velcro area and will be a spice brown subdued OCP pattern cloth patch. Additionally, the height will not exceed the size of the U.S. tactical flag patch, 3-1/4" W x 1- 13/16" H. The list of squadron commander approved heritage patches must be maintained in writing and be readily accessible for reference by unit members. Positional call-sign patches must be removed when traveling off base for official functions unless [DAFI 36-2903](#) states otherwise.

**2.5.3. Heritage Ball Caps.** The 8 FW's heritage ball cap is dark blue in color with "8th TAC FTR WG" embroidered with either white or gold stitching along with rank insignia. The wear of these caps is restricted to Kunsan AB. Off-base, members will wear the authorized cover IAW [DAFI 36-2903](#). Group commanders may authorize wear of approved unit specific heritage ball caps during special events or last duty day of the week. Flight, element, or section ball caps are not authorized. The design must be approved by the 8 FW/CC or 8 FW/CD.

**2.6. Medical Profiles/Religious and Shaving Exceptions to Policy (ETP).** All personnel who arrive to Kunsan AB with a shaving profile must present the waiver to their supervisor. Members will maintain a digital copy on a phone or hardcopy of their approved shaving waiver on their person when in uniform and/or on duty and present it if asked to by any member of higher rank, position, or authority. Supervisors will follow-up to ensure if applicable medical records are current. Additional information and guidance on these policies are available at [8 FW Policy Letters](#).

**2.7. Military Customs and Courtesies.** All U.S. service members are expected to abide by proper customs and courtesies to both U.S. and ROK service members.

**2.7.1.** Due to the base's 24-hour operating stance, Reveille will not be played. The U.S. and ROK National Anthems will play at 1800 hours, and Taps will play at 2200 hours, Monday- Friday. Please note there is no formal protocol for nightly Taps; respect for Taps is reserved for official ceremonies only.

**2.7.2.** National Anthems (U.S. and ROK). Military members will render proper customs and courtesies for BOTH the U.S. and ROK flags and National Anthems while in and out of uniform.

**2.7.2.1. In Uniform:** salute for BOTH anthems.

**2.7.2.2. Not in Uniform:** stand at the position of attention with hand over heart for Both anthems.

**2.7.2.3.** While operating a vehicle, to include bicycles, roller blades, skateboards, and scooters, military members must stop and render the proper customers and courtesies.

**2.7.3.** U.S. military members will show appropriate respect and courtesies to partner nation military members to include proper titles of address and saluting higher-ranking officers:

한·미 공군 계급장 비교도 ROK-US AF Emblem Table		
한국공군 ROKAF	계급 Rank	미국공군 USAF
	대장(O-10) General	
	중장(O-9) Lieutenant General	
	소장(O-8) Major General	
	준장(O-7) Brigadier General	
	대령(O-6) Colonel (Col)	
	중령(O-5) Lieutenant Colonel (Lt Col)	
	소령(O-4) Major (Maj)	
	대위(O-3) Captain (Capt)	
	중위(O-2) First Lieutenant (1 <sup>st</sup> Lt)	
	소위(O-1) Second Lieutenant (2 <sup>nd</sup> Lt)	

	준위(WO) Warrant Officer	N/A
	주임원사(E-9) Chief Master Sergeant (CMSgt)	
	원사 Chief Master Sergeant (CMSgt)	
	상사 Senior Master Sergeant (SMSgt)	
	중사 Master Sergeant (MSgt)	
	하사 Technical Sergeant (TSgt)	
	병 Staff Sergeant (SSgt)	
	상 Senior Airman (SrA)	
	인 Airman 1 <sup>st</sup> Class (A1C)	
	이병 Airman (Amm)	

**3. Installation Policies & Quick Reference Information.** This section provides highlights of installation policies for quick reference. Additional information and guidance on these policies are available at [8 FW Policy Letters](#).

**3.1. “Zero Tolerance” Policies.** Kunsan AB has a “zero tolerance” policy on drug and alcohol abuse, discrimination of any kind, hazing, sexual assault & harassment, and prostitution & human trafficking. If Airmen are impacted by any of these, contact the below offices.

**3.1.1. OSI – DSN 782-4500**

**3.1.1.1.** For after-hour assistance call Command Post (CP) DSN 782-6000

**3.1.2. Sexual Assault Prevention & Response (SAPR) – DSN 782-7252**

**3.1.2.1.** SAPR 24-HR Hotline – DSN 782-7272

**3.1.3. Equal Opportunity – DSN 782-1045**

**3.1.4. Inspector General, Complaints Resolution – DSN 782-3922**

**3.1.5. Chaplain – DSN 782-4679**

**3.1.4.1.** For after-hour assistance call Command Post (CP) DSN 782-6000

**3.1.6. Emergency Services – DSN 782-0911/Comm +82-63-470-0911**

**3.1.7. Law Enforcement Desk – DSN 782-4944**

**3.2. Off-Base Restrictions.** Presence in an off-limits area is strictly prohibited. For the most

current list of off-limit areas near Kunsan AB, reference this link to the Off-base Restrictions Page [Off Limits and Civil Demonstrations \(usfk.mil\)](#). Military members traveling to other installations within Korea will adhere to applicable restrictions for off-base establishments at those installations.

**3.2.1. Prostitution & Human Trafficking.** Personnel assigned to Kunsan AB will not participate in any activities or patronize institutions that involve prostitution, forced labor or any related activities contributing to trafficking in persons (TIP). If you see signs of TIP, report them immediately to the Security Forces Squadron at DSN 782-4944. You may also contact the USFK prostitution and TIP hotline at DSN 736-9333 or from off-installation at 0505-736-9333.

### **3.3. Safety & Security.**

**3.3.1. Personal Transportation Devices (PTDs).** Operators of PTDs will wear certified helmets that meet Federal Motor Vehicle Safety Standard No. 218 and host nation standards with a properly fastened chin strap, shatterproof eye protection, long-sleeve shirt, long trousers, and all additional PPE must be worn. Operators will comply with all USFK driving requirements as outlined in USFK Manual 4800.02.

**3.3.1.1. Play Vehicles.** Powered or motorized unicycles/monocycles, skateboards, hoverboards, or other devices not equipped with a hand operated steering device are considered play vehicles and are not authorized for operation on roadways and must only be used on pedestrian walkways.

**3.3.2. Operational Security (OPSEC).** All 8 FW members are expected to know what is listed on the 8 FW Critical Information List (CIL) and on their respective Unit CIL.

**3.3.3. Common Access Cards (CAC).** It is imperative that every military member and their dependents safeguard their CAC and other identification cards. A lost or stolen CAC could potentially damage the ability to ensure force protection and may result in punitive actions.

**3.3.4. Unmanned Aerial Vehicle (UAV) & Remote-Control Aircraft (RCA) Use.** Operating a personal UAV/RCA on Kunsan AB is strictly prohibited. Violation of this policy may result in UCMJ action and/or administrative sanctions.

**3.4. Motor Vehicles.** Automobiles, motorcycles, and motor scooters/mopeds (regardless of size) are considered POVs and must follow the rules for motor vehicles.

**3.4.1.** Only military personnel in the grade of E-7 or above may own or register one privately-owned vehicle (POV). All vehicles must be registered on base with 8 SFS Pass & Registration (Bldg. 1310) and registered off base with the local Area Vehicle Registration Office. Proof of registration must be always carried.

**3.4.2. Drivers Licenses.** E-7s and above are authorized to obtain a USFK driver's license. E-5s and E-6s that are approved to KAIP may be authorized to obtain a driver's license and register a vehicle. E-6s and below not elsewhere permitted are only authorized to obtain a POV driver's license with the approval, in writing, from the member's squadron commander. Squadron First Sergeants and 8 SFS will keep the approval memorandums on file. Note: Approval of a driver's license for E-6s and below does not authorize vehicle registration. Vehicle registration requires a separate approval process through 8 SFS.

**3.4.3. Speed Limits.** The base speed limit is 25 mph (42 km/h) unless otherwise posted.

**3.4.4. Seat Belts.** Seat belt use by drivers and passengers is mandatory in GOVs, POVs, taxis, and while riding buses, if equipped with seatbelts.

**3.4.5. Motorcycle Training.** All personnel who operate a motorcycle, moped or motorized scooter with an engine larger than 49 cubic centimeters must have documented motorcycle safety training on file with their squadron safety representative. Motorcycle operators with less than one year of experience are prohibited from carrying passengers.

### **3.5. Airfield Restrictions and Hazards.**

**3.5.1.** Kunsan AB has a controlled movement area (CMA), consisting of the runway, overruns, and any area within 100 feet of the runway and overrun pavement edges (excluding perimeter road). To enter/cross the CMA, personnel MUST possess a valid flightline driver's license, contact the air traffic control tower for permission into the CMA, and maintain 2-way radio contact with the air traffic control tower the entire time inside the CMA.

**3.5.2.** Similarly, Kunsan AB, also has an Alternate Departure and Landing Surface (ADLS) located on Taxiway Charlie, that when activated becomes a CMA. The ADLS CMA is guarded by Security Forces members at all access points to the ADLS. Security Forces acts as a physical barrier to prevent unauthorized entry. Personnel MUST stop as directed by Security Forces. Crossing the ADLS CMA requires air traffic control tower approval. If the ADLS is activated, ATHOC messages will be disseminated. Personnel requiring access during the ADLS activation must either request access from the air traffic control tower or will need to drive around perimeter road.

**3.5.3.** When aircraft are parked on the Hot Cargo Pad, vehicles and pedestrians should exercise extreme caution on perimeter road as jet blast and hazardous operations could occur. When necessary, road guards/warning signs will be posted during hazardous conditions.

**3.5.4.** Due to many operational facilities being on the flightline, reduced lighting at night, and many roads passing through the flightline, it is easy to get lost and end up in the CMA. If in doubt of your location on the airfield, STOP, contact the Air Traffic Control tower (Comm: 063-470-6273), and do not proceed any further until they confirm your current location.

### **3.6. Alcoholic Beverage Policies.** The following 8 FW guidance supplements [AFI 34-219](#), *Alcoholic Beverage Program*.

**3.6.1. Drinking Age/Alcohol Sales.** The legal drinking age on and off-base within the ROK for U.S. military personnel is 21 years of age. All establishments on Kunsan AB that sell, supply, or allow alcohol to be consumed will verify all individuals who intend to consume alcohol are 21 years of age or older.

**3.6.1.1.** Only individuals who present a valid identification or bares the appropriate wristband/hand marking to the servers may receive alcoholic beverages from the establishment. Individuals may purchase alcoholic beverages for other people; however, all parties must present their identification card for age verification before drinks are served.

**3.6.1.2.** Army and Air Force Exchange Service (AAFES) and the 8 FSS are the only authorized US establishments which may sell alcohol. All alcohol sales and consumption will stop in any AAFES or FSS establishment from the hours of 0000 (midnight) to 0700 on any day prior to a wing duty day. During weekends, holidays, or installation down days, all alcohol consumption will stop in any AAFES or FSS establishment from the hours of 0300-0700. Alcohol sales will end 15 minutes prior to the end of the periods above. The 8 FW/CC is the approval authority for extending the hours of alcohol sales.

**3.6.2.** Individuals serving alcoholic beverages will refuse to serve alcohol to anyone who is visibly intoxicated (e.g., who have trouble walking or standing, have slurred speech, have vomited, have

become combative, etc.).

**3.7. Squadron/Functional Lounges.** Lounges provide the unit a place to gather socially and enhance squadron esprit de corps. Squadron commanders are responsible for all activities that take place within their squadron. Commanders are responsible for lounge guidelines and ensuring continued squadron leadership presence during open hours of their lounges.

**3.7.1. Operating Hours.** Squadron lounges can only be opened during the following hours: 1800 – 2300 hours Sunday – Thursday and 1800 – 0200 hours on the evenings prior to a non-duty day (i.e., Fridays/Saturdays, evenings prior to U.S.-observed holidays and wing down days).

**Approved Lounges:**

- Building 1419 (8 MXG/Excalibur)	- Building 817 (8 LRS/Ghost House)
- Building 712 (8 AMXS/Cobras)	- Building 1439 (8 SFS/Outlaw Saloon)
- Building 900 (8 MXS/Dragon's Den)	- Building 902 (8 OSS/Wizard's Keep)
- Building 424 (8 MDG/The Nest)	- Building 301 (80 FS/Bruni's)
- Building 512 (8 CS/The Grid)	- Building 396 (35 FS/Delta)
- Building 711 (8 CES/Devils Den)	

**3.8. Leave.** Reference 8 FW Leave Policy Letter, for travel and accountability restrictions ([8 FW Policy Letters](#)).

**3.9. Visitations.** Members are solely responsible for the visitors they sponsor onto Kunsan AB and the conduct of the visitors they sponsor and must comply [8th FWI 32-6005](#).

JEFFREY D. SHULMAN, Colonel, USAF  
Deputy Commander

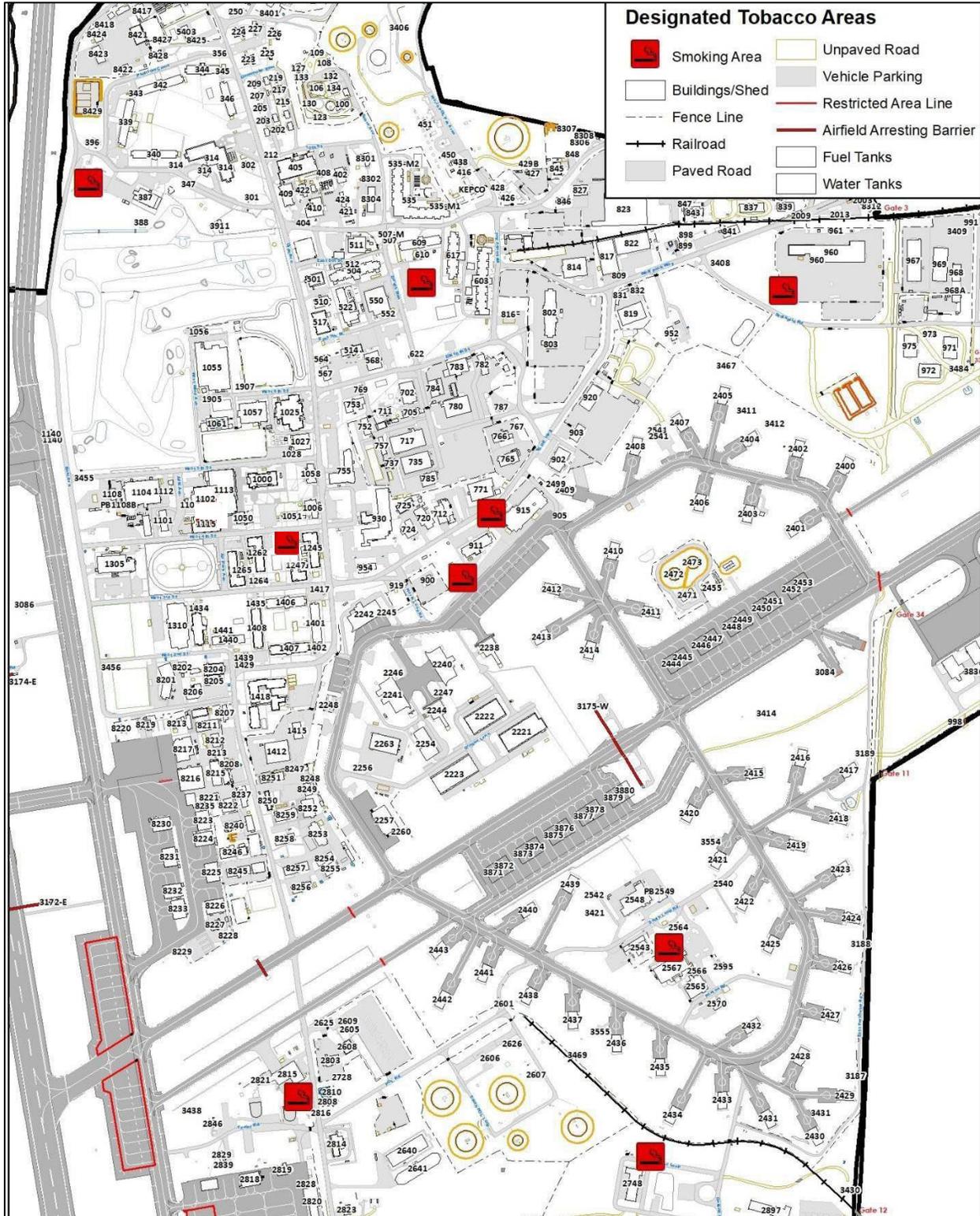
Attachments (2):

1. Designated Tobacco Areas Map
2. Designated No Hat/Salute Areas Map

# Attachment 1

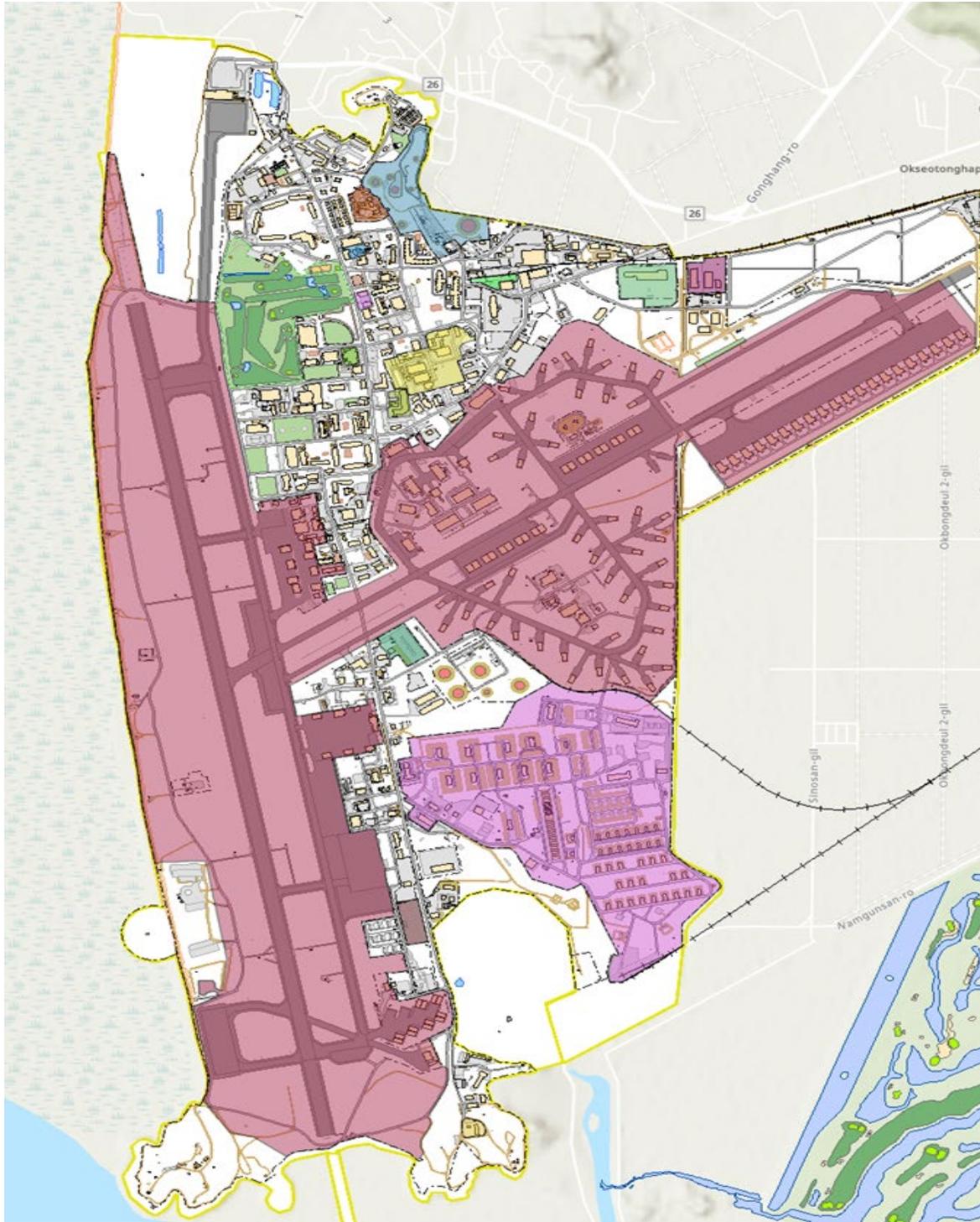
## DESIGNATED TOBACCO AREAS MAP

[LINK](#) to map with “zoom” capability



**Attachment 2**  
**DESIGNATED NO HAT/SALUTE AREAS MAP**

[LINK](#) to map with “zoom” capability.



**LEGEND:**

- |                         |                                 |                             |                                |
|-------------------------|---------------------------------|-----------------------------|--------------------------------|
| WRM Area                | Flight Line                     | ATCT Area                   | 8 CS B930 Fenced Perimeter     |
| North Storage Area      | Combat Arms Training Range      | 8 LRS VM/VOps Yard          | 8 CES Water Treatment Facility |
| MSA Storage             | Chapel/Sonlight Inn Parking Lot | 8 LRS Fuels Management Area | 8 CES Compound                 |
| Medical Group Courtyard | CDRF Yard within Flight Line    | 8 LRS B823 Yard             |                                |